The district administrator and/or designee is authorized to exclude from employment a faculty member who may have or is suspected of having a communicable disease that may expose others to significant risk or renders him/her unable to completely perform essential functions of the job with or without reasonable accommodations. Upon such exclusion, the faculty member may return to work only upon presentation of suitable evidence, satisfactory to the district administrator and/or designee that he/she may return to service without exposing others to significant risk. (See Section 3, Disability Policy, in the Employee Handbook.)

The contract of any faculty member may be suspended or discharged/terminated by the board as discipline recommended by the district administrator and/or designee for good and sufficient reason, in accordance with the applicable provisions of the Employee Handbook, and utilizing the procedures contained in AR 3.1(2). The district administrator and/or designee may suspend a faculty member without pay, while recommending suspension or discharge/termination to the board. The district administrator and/or designee may also accept voluntary resignations.