

<b>Alpha Listing of Acronyms</b>
• AAL – Actuarial Accrued Liability
• AASA – American Association of School Administrators
• AASPA – American Association of School Personnel Administrators
• ACT – American College Test
• ADA – Americans with Disabilities Act
• ADD – Attention Deficit Disorder
• ADEA – Age Discrimination Employment Act
• ADHD – Attention Deficit Hyperactivity Disorder
• ADM – Average Daily Membership
• AERA – American Educational Research Association
• AFR – Annual Fiscal Report
• AG – Attorney General
• AGI – Adjusted Gross Income
• ALJ – Administrative Law Judge
• AODA – Alcohol and Other Drug Abuse
• AP – Accounts Payable
• AP – Advanced Placement
• APR – Annual Performance Report
• AR – Accounts Receivable
• AR – Administrative Regulation
• ARC – Annual Required Contribution
• ASBO – Association of School Business Officials
• ASCD – Association for Supervision and Curriculum Development
• AT – Assistive Technology
• ATOD – Alcohol Tobacco and Other Drugs
• AWSA – Association of Wisconsin School Administrators (Principals)
• AYP – Adequate Yearly Progress
• BI – Bodily Injury
• BIP – Behavior Intervention Plan
• BOE – Board of Education
• BRS – Board Relationship to Superintendent Policies
• CAFR – Comprehensive Annual Fiscal Report
• CASS – Council of Administrators of Special Services
• CBA – Collective Bargaining Agreement
• CCDEB – County Children with Disabilities Education Board
• CD – Certificate of Deposit
• CD – Cognitive Disability

• CDARS – Certificate of Deposit Account Registry Service
• CDHP – Consumer Driven Health Plans
• CDL – Commercial Drivers License
• CEC – Council for Exceptional Children
• CESA – Cooperative Educational Service Agency
• CFR – Code of Federal Regulations
• CGP – Continuous Growth Plan
• CIFMS – Continuous Improvement and Focused Monitoring System
• COLA – Cost of Living Adjustment
• COTA – Certified Occupational Therapist Assistant
• CSHCN – Children with Special Health Care Needs
• CSPD – Comprehensive System of Personnel Development
• DAEA – DeForest Area Education Association
• DAHS – DeForest Area High School
• DAMS – DeForest Area Middle School
• DASS – DeForest Area Support Staff
• DCS – Division of Community Services
• DCTF – Division of Care and Treatment Facilities
• DD Council – Developmental Disabilities Council
• DECA – Distributive Education Clubs of America
• DHFS – Department of Health and Family Services
• DHHS – Department of Health and Human Services
• DLSEA – Division for Learning Support: Equity and Advocacy
• DNR – Department of Natural Resources
• DO – District Office
• DOA – Department of Administration
• DOC – Department of Corrections
• DOE – Department of Education (Federal)
• DOJ – Department of Justice
• DOL – Department of Labor
• DOR – Department of Revenue
• DOT – Department of Transportation
• DPI – Department of Public Instruction
• DTT – DeForest Times Tribune
• DVR – Division of Vocational Rehabilitation
• DWD – Department of Workforce Development
• EBD – Emotional Behavioral Disability (formerly ED)
• EC – Early Childhood
• EDGAR – Education Department General Administrative Regulations
• EEOC – Equal Employment Opportunity Commission
• EL – Executive Limitations Policies
• ELL or ESL – English Language Learners

• EMC – Employers Mutual Casualty Company
• EMC – Environmental Management Corporations
• EOCA – Early and Ongoing Collaboration and Assistance
• EPA – Environmental Protection Agency
• EPES – Eagle Point Elementary School
• E-RATE - Federal Program for technology in public schools & libraries
• ERMA – Employee Resource Management Assistant (Employee Access)
• ESEA – Elementary and Secondary Education Act
• ESY – Extended School Year
• FACETS – Family Assistance Center for Education, Training and Support
• FAPE – Free Appropriate Public Education
• FBA – Functional Behavioral Assessment
• FBLA – Future Business Leaders of America
• FDIC – Federal Deposit Insurance Corporation
• FERPA – Family Educational Rights and Privacy Act
• FFA – Future Farmers of America
• FLSA – Fair Labor Standards Act
• FMLA – Family and Medical Leave Act
• FMV – Fair Market Value
• FSA – Flexible Spending Account
• FTE – Full-time Equivalent
• FUSS – Facility Use Scheduling System
• FY – Fiscal Year
• GAAP – Generally Accepted Accounting Principles
• GAAS – Generally Accepted Auditing Standards
• GASB – Government Accounting Standards Board
• GED – General Education Development Test
• GF – General Fund
• GL – General Ledger
• GL – General Liability
• GO Bonds – General Obligation Bonds
• GP – Governance Process Policies
• GPA – Grade Point Average
• GPR – General Purpose Revenue
• HIPAA – Health Insurance Portability and Accountability Act
• HMO – Health Maintenance Organization
• HR – Human Resources
• HRA – Health Reimbursement Agreement
• HSA – Health Savings Accounts
• HVAC – Heating Ventilation and Air Conditioning
• IAQ – Indoor Air Quality
• IDEA – Individuals with Disabilities Education Act

• IE – Incidentals Expense
• IEP – Individualized Education Program
• IPM – Integrated Pest Management
• IRA – Individual Retirement Account
• IRC – Internal Revenue Code
• IRS – Internal Revenue Service
• ISES – Individual Student Enrollment System
• JFC – Wisconsin Legislature’s Joint Finance Committee
• KEEP – Wisconsin k-12 Energy Education Program
• LAN – Local Area Network
• LEA – Local Educational Agency
• LD – Learning Disabled
• LEED – Leadership in Energy and Environmental Design
• LEP – Limited English Proficient
• LFB – Legislative Fiscal Bureau
• LGIP – Local Government Investment Pool
• LIRC – Labor and Industry Review Commission
• LIT – Learning Improvement Team
• LLC – Limited Liability Companies
• LMC – Learning Material Center
• LOA – Leave of Absence
• LPP – Local Performance Plan
• LRE – Least Restrictive Environment
• LTD – Long-term Disability
• LVEC – Local Vocational Education Coordinator
• LWOP – Leave Without Pay
• M&IE – Meals and Incidental Expense
• M3 – Mortenson, Matzelle & Meldrum (Insurance Consultants)
• MA – Medical Assistance
• MAP – Measure of Academic Progress Assessments
• MASBO – Madison Area School Business Officials
• MES – Morrisonville Elementary School
• Mill – 1/10 of one cent on \$1 worth of property, for expressing tax rates
• MMSD – Madison Metropolitan School District
• MOU – Memorandum of Understanding
• MPS – Milwaukee Public Schools
• NAEP – National Assessment of Educational Progress
• NCATE – National Council for Accreditation of Teacher Education
• NCES – National Center for Educational Statistics
• NCLB – No Child Left Behind
• NCRRC – North Central Regional Resource Center
• NEA – National Education Association

• NHS – National Honor Society
• NBPTS – National Board for Professional Teaching Standards
• NSBA – National School Board Association
• NSPRA – National School Public Relations Association
• NWEA – Northwest Education Association (MAP testing)
• OCR – Office for Civil Rights
• OE – Open Enrollment
• OHI – Other Health Impairment
• OI – Orthopedic Impairment
• OMB – Office of Management and Budget
• OPAL – Open Enrollment Application Log
• OPEB – Other Postemployment Benefit
• OSEP – Office of Special Education Programs
• OSERS – Office of Special Education and Rehabilitative Services
• OSHA – Occupational Safety and Health Act
• OT – Occupational Therapy
• PAC – Performing Arts Center (DAHS Auditorium)
• PAC – Political Action Committee
• PBIS – Positive Behavioral Intervention System
• PDP – Professional Development Plan
• PERS – Public Employee Retirement System
• PI – Personal Injury
• PLC – Professional Learning Communities
• PLOEP – Present Level of Educational Performance
• PO – Purchase Order
• POS – Point of Service
• PSAT – Pre-Scholastic Assessment Test
• PT – Physical Therapy
• QEO – Qualified Economic Offer
• RCC – Residential Care Center
• REACH – Responsive Education for All Children initiative
• READS – Reading Evaluation and Demonstration of Success initiative
• RFP – Request for Proposal
• RSBA – Register School Business Administrator
• RSBO – Register School Business Official
• RSN – Regional Service Network
• RtI – Response to Intervention
• S.S. – State Statute
• SAA – School Administrator Alliance
• SAGE – Student Achievement Guarantee in Education
• SAP – School Age Parents
• SAS – Statement on Auditing Standards

• SAT – Scholastic Aptitude Test
• SBS – School Based Services
• SDD – Significant Developmental Delay
• SEA – State Educational Agency (In WI – DPI)
• SEP – Special Education Plan
• SHRM – Society For Human Resource Management
• SIMS – Student Information Management System
• SIP – State Improvement Plan
• SLD – Specific Learning Disability (formerly just LD)
• SNA – School Nutrition Association
• SPP – State Performance Plan
• SPR – School Performance Report
• SRO – School Resource Officer
• STAT – Student Teacher Assistance Team
• STW – School to Work
• TABOR – Taxpayer Bill of Rights
• TBI – Traumatic Brain Injury
• TID – Tax Increment District
• TIF – Tax Increment Financing
• TPA – Taxpayers Protection Act
• TPA – Third Party Administrator
• TSA – Tax Sheltered Annuity
• TW – Tuition Waiver
• UAAL – Unfunded Actuarial Accrued Liability
• UFPL – Unfunded Pension Liability
• UHS – Union High School
• UHT – Unusually Hazardous Transportation
• USF – Universal Service Fund
• WAA – Wisconsin Alternative Assessment
• WACLD – Wisconsin Association for Children with Learning Disabilities
• WASB – Wisconsin Association of School Boards
• WASBO – Wisconsin Association of School Business Officials
• WASCD – WI Association for Supervision & Curriculum Development
• WASDA – Wisconsin Association of School District Administrators
• WASPA – WI Association of School Personnel Administrators
• WASSA – Wisconsin Association of School Superintendent Assistants
• WATI – Wisconsin Assistive Technology Initiative
• WC – Workers’ Compensation
• WCBVI – Wisconsin Center for the Blind and Visually Impaired
• WCCF – Wisconsin Council of Children and Families
• WDB – Workforce Development Board
• WEAC – Wisconsin Education Association Council

• WECAN – WI Education Career Access Network
• WEDA – Wisconsin Economic Development Association
• WERC – Wisconsin Employment Relations Commission
• WES – Windsor Elementary School
• WESPDHH – Wisconsin Educational Services Program for the Deaf and Hard of Hearing
• WESSAS – Wisconsin Elementary and Secondary School Accounting System
• WFEA – Wisconsin Fair Employment Act
• WFMLA – Wisconsin Family and Medical Leave Act
• WIAA – Wisconsin Interscholastic Athletic Association
• WINSS – Wisconsin Information Network for Successful Schools
• WISTAX – Wisconsin Taxpayers Alliance
• WKCE – Wisconsin Knowledge and Concepts Exam
• WMA – Wisconsin Medical Assistance
• WMC – Wisconsin Manufacturers and Commerce
• WRCT – Wisconsin Reading Comprehension Test
• WRS – Wisconsin Retirement System
• WSAS – Wisconsin Student Assessment System
• WSD – Wisconsin School for the Deaf, Delavan
• WSEMS – Wisconsin Special Education Mediation System
• WSLS – Wisconsin Student Locator System
• WSN – Wisconsin Student Number
• WSPEI – Wisconsin Statewide Parent-Educator Initiative
• WSPRA – Wisconsin School Public Relations Association
• WSVH – Wisconsin School for the Visually Handicapped, Janesville
• WTA – Wisconsin Taxpayers Alliance (in addition to WISTAX)
• WTCS – Wisconsin Technical College System
• WUFAR – Wisconsin Uniform Financial Accounting Requirements
• YES – Yahara Elementary School
• YOP – Youth Options Program
• YTD – Year to Date