

***Policy Type: Governance Culture***

**Board Job Description**

The Board's job is to represent, lead and serve the citizens and to govern the district by establishing policies that express and interpret the community's vision and values for education, that establish expectations for district results and expectations for quality operational performance, and by monitoring actual performance against those expectations.

The Board will:

1. Ensure that the ***Results*** are the dominant focus of district performance.
2. Advocate for the district and the students it serves.
3. Initiate and maintain effective communication with the citizens and other important stakeholder groups as a means to engage them in the work of the Board and the district and to assure that the system reflects the community's values.
4. Create partnerships with other agencies to foster effective and efficient delivery of education and other services to the citizens of the DeForest Area School District.
5. Develop written governing policies that address:
  - a. ***Results***: The intended outcomes for the students served by the district;
  - b. ***Operational Expectations***: Statements of the Board's values about operational matters delegated to the Superintendent, including both actions to be accomplished and those prohibited;
  - c. ***Governance Culture***: Definition of the Board's own work, the processes it will employ and conditions within which it will accomplish that work;
  - d. ***Board/Superintendent Relationship***: The role relationship of the Superintendent and the Board, including the specified authority of the Superintendent and the process for monitoring district and Superintendent performance.
6. Ensure acceptable Superintendent performance through effective monitoring of ***Results*** and ***Operational Expectations*** policies.
7. Ensure acceptable Board performance through effective evaluation of Board actions and processes.

8. Appoint an independent auditor to conduct an annual external review of the district's financial condition and report directly to the Board.

Adopted: October 26, 2015

***Monitoring Method:***        ***Board self-assessment***

***Monitoring Frequency:***    ***Annually***

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DeForest Area School District Board of Education