

**DeForest Area School District
Board of Education Meeting Minutes,
Monday, August 11, 2014– 6:15 pm.**

1. Convene

Vice President, Steve Tenpas called the August 11, 2014 regular meeting of the DeForest Area School District's Board of Education to order at 6:18 p.m.

Board members present: Mike Hirsch, DeAnna Giovanni, Kate Lund, Terri Treinen, Steve Tenpas & Jim Pertzborn. Absent were: Jan Berg, Dan Choi and Christopher McFarlin. Also present were administrators Sue Borden, Ann Higgins, Barb Buffington, Diane Pertzborn, and Vickie Adkins.

Sue Borden verified that the meeting was properly noticed.

The Pledge of Allegiance and the Hands Pledge were recited.

Announcement: The Board of Education will convene into Closed Session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, in accordance with WI Statute 19.85(1)(c), {Superintendent performance evaluation/compensation}

On a motion by Giovanni, seconded by Lund, and passed unanimously by voice vote, the agenda was approved.

Terri Treinen recited the DeForest Area School District's Mission and Vision Statements.

2. Appearances Before the Board of Education

Public Input: None.

3. Board Business

A. Ends Discussion

1.) Update on facility planning process & community input session feedback (EL 2: Communication and Support to the Board; EL 10: Facilities)

Discussion: Superintendent, Sue Borden gave a brief update on the facility planning process and community input sessions, five of ten have been held so far. Preliminary feedback was shared. In the next two weeks, the input sessions will be held at the middle school and elementary schools. A summary of the input session is on the website for those unable to attend the sessions at other locations. There is also an opportunity for sharing feedback via the website. The Board has been represented at all the input sessions. Tomorrow night (August 12) is the first Community Advisory Committee meeting at DeForest Area Community and Senior Center beginning at 6:00 pm.

B. Consideration for Board of Education Action

1.) Discussion and possible approval of professional staff (teachers) compensation for 2014-2015

(EL 2: Communication and Support to the Board; EL 5: Compensation and Benefits)

Discussion: Diane Pertzborn & Vickie Adkins gave a report on teacher and professional staff (formerly covered under the DAEA contract) compensation for 2014-2015. The Board previously gave authority for a 2% increase, calculated on total wages. Pertzborn also explained compensation goals that have been developed in working with the teacher alternate compensation committee. Goals included an increase on base wages to \$37,000, pay returning staff higher than base rate, continue to support professional development (credits/points) and professional staff share equally in CPI increase. In order to accomplish these goals an additional \$40,000 was added to total compensation.

On a motion by Hirsch, seconded by Giovanni, the DeForest Area Board of Education approved the professional staff (teachers) compensation for 2014-2015, as presented. The motion passed by a unanimous voice vote, with Treinen abstaining.

2.) Consideration and approval of Community Advisory Committee role and responsibility (EL 2: Communication and Support to the Board; EL 10: Facilities)

On a motion by Lund, seconded by, Treinen the DeForest Area Board of Education approved the role and responsibility of the Community Advisory Committee as the following: *Given current facts and assumptions, and considering the "Guiding Principles for Space Needs", the charge of the Community Advisory Committee is to determine the best fit option(s) for addressing space and related operational needs for the DASD for the next 10 years.* The motion passed with a unanimous voice vote.

4. Agenda Planning

- A. Enrollment and staffing update, including class sizes
- B. Student Extended Travel process
- C. Integrated Pest Management review - November

5. Consent Agenda

- A. Accept Minutes – July 28, 2014 regular meeting.
- B. Required Approvals

Vouchers Payable/Treasurer's Report

Void: 189870 & 190209

Paid: 190666, 190671 - 190678, 190680 - 190687, 190689, 190691 - 190692, 190694 - 190698, 190700 - 190705, 190711 - 190713, 190726 - 190732, 190735 - 190737, 190739 - 190743, 190745, 190747, 190749, 190753, 190756 - 190757, 190759 - 190762, 190764 - 190766, 190768 - 190770, 141500099 - 141500111, 141500113 - 141500122, 141500128 - 141500135, 141500138 - 141500139, 141500142 - 141500144, 141500147, 141500147.

Budget Transfer: None

Personnel Recommendations:

I. Separations:

Elizabeth Fey - Occupational Therapist - WES - resignation effective July 30, 2014
Jennifer Breezee - English Teacher DAHS - resignation effective August 19, 2014

II. Leaves:

None

III. Transfers:

None

IV. Appointments:

Roger Guffey - Crossing Guard EPES - replacing Elizabeth McMillen
Dana Broehl - Assistant Principal DAMS - replacing Kimberly Christian
Blake Etheridge - English Teacher DAHS - replacing Michelle Kruse

V. Reassignments:

None

VI. Other:

None

C. Accept Monitoring Reports

1. Administrative Monitoring Status Reports

On a motion by Hirsch seconded by Lund, and passed unanimously by voice vote, the Consent Agenda was approved.

6. Linkages

Board Members: Board members have been attending the community listening sessions. Tenpas & Treinen were also at registration held at the High School, coinciding with community listening sessions.

Administration: Borden continues to conduct community listening sessions and linking with community organizations. The Board was reminded about the New Teacher lunch on August 20, and the Opening Convocation and District lunch on August 27. The WASB Regional meeting will be held on Oct. 28 and will include pre-meeting workshops.

7. Press Verification

The press was given the opportunity to clarify any proceedings or notes.

8. Convene into Closed Session

Hirsch moved, Pertzborn seconded, to move into closed session at 6:48 pm. The motion was adopted by the following vote: *Aye* – Lund, Pertzborn, Hirsch, Giovanni, Tenpas, and Treinen. *No* – None. *Absent* – Berg, Choi and McFarlin.

9. Conduct Closed Session Business

While in Closed Session, the Board conducted business in accordance with WI Statute 19.85(1)(c).
[Superintendent performance evaluation/compensation]

10. Convene into Open Session

On a motion by Treinen, seconded by Hirsch, and passed by a unanimous show of hands the Board of Education reconvened into open session at 9:10 pm.

Action as a Result of Closed Session:

On a motion by Hirsch, seconded by Tenpas, the DeForest Area Board of Education agreed to a 2% compensation increase for the 14-15 contract year for the Superintendent. They asked for Borden's participation in a 360° evaluation and provided her with the Board evaluation. The motion was approved by a unanimous voice vote.

11. Adjourn

The Board of Education adjourned at 9:13 pm on a motion by Treinen, seconded by Giovanni, and passed unanimously by voice vote.

DASD BOE President

Date