

**DeForest Area School District
Board of Education Meeting Minutes
Monday, November 12, 2018 – 6:00 pm.**

1.	<p>Convene</p> <p>President Jan Berg called the November 12, 2018 regular meeting of the DeForest Area School District's Board of Education to order at 6:02 pm</p> <p>Eric Runez verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Keri Brunelle, Brian Coker, Sue Esser, Gail Lovick, Linda Leonhart, Jeff Miller, Spencer Statz, and Steve Tenpas. Also present were administrators Eric Runez, Rebecca Toetz, Kathy Davis, Sara Totten, Pete Wilson, Nate Jaeger, and Debbie Brewster.</p> <p>The Pledge of Allegiance was recited.</p> <p>Linda Loenhart recited the DeForest Area School District's Mission and Vision Statements.</p>
2.	<p>Approval of the Agenda</p> <p>On a motion by Coker, seconded by Lovick, and passed unanimously by voice vote, the agenda was approved.</p>
3.	<p>Announcements by the Chair</p> <p>The Board of Education may convene into closed session per section 19.85(1)(c), WI Stats., for consideration of a teacher's employment, performance evaluation data, and resignation (Agenda Item 11)</p>
5.	<p>Board Education</p> <p>A. Framework for Our Future 3.0 - debrief and next steps</p> <p><u>Discussion:</u> The Board reviewed the themes that were identified at the Framework for Our Future 3.0 conference. A summary report of the conference will be compiled and shared with the Board. The Board will study the information and analyze how the themes compare to the current Mission, Vision, Belief Statements and Results policies. Further discussion will be held at an upcoming Board retreat on December 17, 2018.</p>
6.	<p>Board Business & possible Board action</p> <p>A. Develop Board's charge for Task Force to review program staffing and hiring trends</p> <p><u>Discussion:</u> Director of Human Resource Services, Nate Jaeger, presented a suggested charge for a task force to address program staffing and hiring. The task force will consider staff-student ratios, staffing levels, capacity building and attraction and retention of the most qualified staff. The task force will meet on November 19 & November 29, from 4:30 - 6:00 pm. Board members that will serve as representatives on the committee are Brian Coker and Gail Lovick.</p>

Charge: The Task Force will be asked to review key indicators including financial information, enrollment trends, program staffing, hiring trends, and student performance data at a very high level with the goal of developing a shared understanding of whether or not we are positioned to meet the current and future needs of the District. The group will be asked to draft a summary of findings and recommendation for the school board.

B. Presentation and possible approval of Board Policy R-3, Self-Directed Complex Thinkers Monitoring Report

Discussion: Director of Instructional Services, Rebecca Toetz, Program Coordinator of Teaching and Learning, Joe Parker, and Kerry Johnson, Coordinator of College and Career Readiness presented the monitoring report for R-3, Self-Directed Complex Thinkers. They provided data from 2017 and 2018 on identified indicators. The results of the report suggest that the district is making reasonable progress with exceptions noted. Increases were noted by students on the ACT WorkKeys and student career exploration. Johnson explained new lessons during the Advisory period related to Academic and Career Plan (ACP) and Social/Emotional Learning (SEL). Accountability measures have been put in place and students are providing feedback.

On a motion by Tenpas, seconded by Miller, the DeForest Area School District Board of Education voted to accept Board Policy R-3, Self-Directed Complex Thinkers Monitoring Report, as presented. The vote passed with a unanimous voice vote.

On a motion by Coker, seconded by Leonhart, the DeForest Area School District Board of Education voted to approve Board Policy R-3, Self-Directed Complex Thinkers Monitoring Report, as making reasonable progress with exceptions noted. After discussion, the motion was withdrawn. The Board recommends some adjustments. The Board would like to see a summary of changes and action steps made to programming and any other information related to building capacity. They will consider the monitoring report again at the next Board meeting.

C. Presentation and possible approval of interpretation and indicator revisions for Board Policy R-4, Collaborative and Responsible Citizens Monitoring Report

Discussion: Director of Student Services, Sara Totten explained proposed revisions to Board Policy, R-4, Collaborative and Responsible Citizens Monitoring Report indicators and interpretations. She explained Redefining Ready, Positive Behavior Interventions and Supports, and Social Emotional Learning (SEL) Competencies. She recommends that indicators for this policy align with SEL Competencies. She shared a draft of a rubric that could be used to provide that alignment when considering curriculum decisions, programming, and other system-wide decisions. There is a pilot being planned and feedback is being sought with staff on the rubric. A suggestion was made to consider including 4K in the data collection.

On a motion by Tenpas, seconded by Statz, the DeForest Area School District Board of Education voted to approve, as presented, revisions to indicators for R-4, Collaborative and Responsible Citizens. The vote passed with a unanimous voice

	vote.
7.	Public Input - None.
8.	<p>Board Consent Agenda A. Accept Minutes - October 22, 2018</p> <p>Lovick made a motion, Coker seconded, to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
9.	<p>Superintendent Consent Agenda A. Personnel Recommendations I. Separations: None. II. Leaves: None. III. Transfers: None. IV. Appointments: Amy Bellis - Recess/Lunch WES - replacing James Yednock V. Reassignments: None. VI. Other: None.</p> <p>B. Vouchers Payable/Treasurer's Report Paid: 199930-200030, 181900689-181900807, 201800133-201800272</p> <p>Lovick made a motion, Leonhart seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p>
10.	Linkages - The Board complimented the cast and crew of the High School Musical, Shrek, on their sold-out performances.
11.	<p>Press Verification The press was given the opportunity to clarify any proceedings or notes.</p>
12.	<p>Convene into Closed Session</p> <p>Esser moved, seconded, to move into closed session at 7:34 pm. The motion was adopted by the following vote: Aye – Berg, Brunelle, Coker, Esser, Lovick, Leonhart, Miller, Statz, and Tenpas. Naye – None. Absent – None.</p> <p>While in Closed Session, the Board conducted business in accordance with WI Statute 19.85(1)(c).[consideration of a teacher's employment, performance evaluation data, and resignation]</p>
13.	<p>Reconvene into Open Session</p> <p>On a motion by Miller, seconded by Brunelle, and passed by a unanimous show of hands the Board of Education reconvened into open session at 8:04 pm.</p>
14.	<p>Further discussion or action related to Closed Session business</p> <p>On a motion by Lovick, seconded by Statz, the DeForest Area School District Board of Education voted to approve the resignation of Jeff Tiedke, as submitted. The motion passed</p>

	with a unanimous voice vote.
15.	Board Debrief
16.	Adjourn The Board of Education adjourned at 8:03 pm on a motion by Lovick, seconded by Tenpas, and passed unanimously by voice vote.
	DASD BOE President Signature:
	Date: