

DeForest Area School District  
Administrative Regulation

<b>TITLE:</b> <b>NON-SCHOOL EMPLOYMENT BY FACULTY AND STAFF</b>	<b>NUMBER: AR 3.3a(3a)</b>
<i>Executive Limitation: EL 3, Treatment of Staff (3.3a – Employee Work Rules, Certified Staff)</i>	
<b>Recorded as Administrative Regulation:</b> <i>Established: 3/8/04 Revisions:</i>	
<b>Origin as Board Of Education Policy: Personnel 539.1</b> <i>Established: 1980 Revisions: 11/29/94, 5/22/95, 6/12/95</i>	

The district does not prohibit its faculty and staff from employment in non-school activities provided such activity does not conflict with an employee's obligations to the district. Specifically, the district expects that any employment accepted by its employees from outside sources will not compromise their effectiveness as district employees. Furthermore, the district prohibits faculty and staff from conducting outside employment that would be considered unethical or a clear conflict of interest.

**References**

Sections 946.13, 19.59, Wis. Stats.

**Cross Reference**

DAEA Contract

**Executive Limitations**

1.5 – Global Executive Constraints