

DeForest Area School District
Administrative Regulation

TITLE: TUTORING FOR PAY	NUMBER: AR 3.3a(3f)
<i>Executive Limitation: EL 3, Treatment of Staff (3.3a – Employee Work Rules, Certified Staff)</i>	
Recorded as Administrative Regulation: <i>Established: 3/8/04 Revisions:</i>	
Origin as Board Of Education Policy: Personnel 539.2 <i>Established: 1980 Revisions: 11/29/94, 9/25/95, 1/22/96, 10/17/02</i>	

It is expected that every effort will be made by principals, teachers and other district employees to meet the academic needs of every child. Should, however, tutoring – private instruction – be used to supplement classroom instruction, the following rules will protect the school system and district employees from conflicts of interest:

1. It is the responsibility of the parent/guardian and private tutor to agree upon a fee and place for tutoring. Payment of fees is the responsibility of the parent/guardian.
2. No tutoring for which an employee receives pay will be conducted on district property.
3. Employees shall not arrange to tutor for pay any student enrolled in his/her class.
4. All private tutoring must be conducted outside of regular school hours.

References

Sections 19.59(1)(a), 118.12(2)(a), 118.21(1), 946.13, Wis. Stats.