

***Policy Type: Board/Superintendent Relationship***

**Staff Accountability**

The Superintendent is responsible for all matters related to the day-to-day operation of the district, within the values expressed by the Board in policy. All staff members are considered to report directly or indirectly to the Superintendent.

1. The Board will never give direction or exert undue influence to any employee other than the Superintendent.
2. The Board will not formally or informally evaluate any staff member other than the Superintendent.
3. Except as required by law, the Board will not participate in decisions or actions involving the hiring, evaluating, disciplining or dismissal of any employee other than the Superintendent.

Adopted: October 26, 2015

***Monitoring Method: Board self-assessment***  
***Monitoring Frequency: Annually***

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DeForest Area School District Board of Education