

***Policy Type: Governance Culture***

**Annual Work Plan**

The Board will follow an annual work plan that includes continuing monitoring and review of all policies, dialog sessions with ownership groups, and activities to improve Board performance.

1. The annual planning cycle will end each year in July to allow the Superintendent to properly align internal operational systems and processes.
2. The Board's annual work plan for the next year will include:
  - a. Scheduled dialog sessions with ownership groups and persons whose viewpoints are considered helpful to the Board.
  - b. Governance process improvement activities, including Board self-evaluation, orientation and training of candidates and new Board members in the Board's governance process and other discussions by the Board about means to improve its own performance, especially Board member knowledge and skills.
  - c. Scheduled monitoring of all policies.
  - d. Annual meeting with the electorate
  - e. Election of Board officers
  - f. Superintendent evaluation
  - g. Other events and activities that are parts of the Board's responsibilities and interests.

Adopted: October 26, 2015

***Monitoring Method:***            ***Board self-assessment***  
***Monitoring Frequency:***    ***Annually***

AGI Aspen Group International, LLC ©

DeForest Area School District Board of Education