

**DeForest Area School District  
Board of Education Retreat Minutes,  
Monday, March 2, 2020 – 5:00 pm.**

1. Convene, Roll Call

President Jan Berg called the March 2, 2020 DeForest Area School District's Board of Education retreat to order at 5:15 p.m.

Board members present: Jan Berg, Keri Brunelle, Sue Esser, Linda Leonhart, Gail Lovick, Jeff Miller, Spencer Statz, and Steve Tenpas. Brian Coker arrived at 5:45 pm.

2. Retreat Agenda

A. Board of Education Annual Self-Evaluation discussion

The Board reviewed the results of their Annual Self-Evaluation. The Board Communications Plan was discussed as an area of focus. There was a suggestion to reconvene an Ad Hoc Board Communications committee and to review Board policies.

B. Presentation of suggested revisions to Monitoring Report indicators and Policy Review discussion

Kim Bannigan, Learning Information Systems Coordinator, presented rationale for moving away from using the Speak Up Survey data for monitoring Board Policy R-2.2 Academic Achievement and instead use a locally produced survey that covers the same topics and other areas of interest. Debbie Brewster, School/Community Relations Coordinator, presented potential indicator changes to OE-3 Treatment of Community Stakeholders and OE-9 Communicating with the Public. The Board will consider the proposed changes at an upcoming Board meeting.

Policy review will be done at Board meetings and any changes would be brought to a Board retreat for consideration.

C. Review DASD Welcome Statement and Administrator's Equity Statement

The Board is considering developing and reading a Board Equity Statement at each Board meeting. A facilitated process to develop an equity statement will be conducted at the next Board retreat in June. Policy review will be done with equity in mind. After annual review of all policies, the Board will consider whether a separate Board policy needs to be developed.

D. Discussion of District-wide branding

Tenpas requested that this agenda item be postponed or taken up at a regular Board meeting. Discussion was postponed.

3. Adjourn

The Board of Education adjourned at 7:41 pm on a motion by Lovick, seconded by Coker, and passed unanimously by voice vote.