

**DeForest Area School District  
Board of Education Meeting Minutes  
Monday, February 25, 2019 – 6:00 pm.**

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| 1. | <p>Convene</p> <p>President Jan Berg called the February 25, 2019 regular meeting of the DeForest Area School District’s Board of Education to order at 6:02 pm.</p> <p>Eric Runez verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Keri Brunelle, Brian Coker, Sue Esser, Gail Lovick, Linda Leonhart, Jeff Miller, Spencer Statz, and Steve Tenpas. Also present were administrators Eric Runez, Rebecca Toetz, Kathy Davis, Sara Totten, Pete Wilson, Nate Jaeger and Debbie Brewster.</p> <p>The Pledge of Allegiance was recited.</p> <p>Steve Tenpas recited the DeForest Area School District’s Mission and Vision Statements.</p>  |
| 2. | <p>Approval of the Agenda</p> <p>On a motion by Miller, seconded by Brunelle, and passed unanimously by voice vote, the agenda was approved, with an amendment to remove item 6.B. and place after Agenda item 5.B.</p>   |
| 3. | <p>Public Input - Nancy O’Brion was present to speak about potential insurance changes for District staff. Jerry Fuller was present to speak about the laude system, valedictorian and salutatorian system, as well as the recording of meeting minutes.</p>  |
| 4. | <p>Board Education</p> <p style="padding-left: 20px;">A. Referendum Communication Plan update</p> <p style="padding-left: 40px;"><u>Discussion:</u> School/Community Relations Coordinator, Debbie Brewster provided an update on the referendum communication plan. The first referendum newsletter has been distributed and the second one, including potential site plans, is expected to be mailed next week. Display boards are now available in every building and at the Public Library. Public information sessions are planned for Feb. 26, 27 and Mar. 13. More information is available on the District website, including 40 questions/answers available on the FAQ page of the website. Superintendent Runez has presented information to the area Business Development Group, realtors, bankers, municipalities, PTO’s and staff meetings. Presentations to other stakeholder groups will continue.</p> <p style="padding-left: 20px;">B. Framework for Our Future 3.0 Conference follow-up</p> <p style="padding-left: 40px;"><u>Discussion:</u> Brewster provided the complete compiled list of reactions by the Board to the Framework for Our Future 3.0. The compilation will provide a foundation for further Board Education topics.</p> |

C. District Social Emotional Learning Supports - Director of Student Services, Dr. Sara Totten

Discussion: Director of Student Services, Dr. Sara Totten provided information on current district social emotional learning supports and mental health services for students. Dr. Totten explained that the District's goal is to create systems that support belonging for all students at school. She explained the work on Positive Behavior Interventions and Supports (PBIS) and the work to create fidelity in systems district-wide. Planned professional development will continue in the areas of equity, social emotional learning supports and trauma invested practices (TIP). She provided a compilation of current student resources in the areas of Social Emotional Learning (SEL), PBIS and Academic and Career Planning (ACP). Moving forward the District's focus will be on universal instruction, embedding TIP, Equity, SEL, ACP and student voice.

5. Board Business & possible Board action

A. Consider rescheduling presentation of Board Policy OE-3, Treatment of Community Stakeholders Monitoring Report until the April 22, 2019 Board meeting

On a motion by Miller, seconded by Statz, the DeForest Area School District Board of Education voted to reschedule the presentation of Board Policy OE-3, Treatment of Community Stakeholders Monitoring Report until the April 22, 2019 Board meeting. The vote passed with a unanimous voice vote.

B. Review Board Annual Self-Evaluation Tool

Discussion: The Board reviewed an electronic survey tool that they will use to complete their self-evaluation. The tool will be edited and made available at the beginning of April, prior to a scheduled Board retreat, where the Board will discuss the results. The Board desires that members provide supporting comments to help explain their responses, as appropriate. The effectiveness of the tool will be discussed again after the retreat discussion.

C. Revision to Board Policy BP-1 - Filling Board Vacancies

Discussion: Per agenda amendment, this item was removed from the Consent Agenda for discussion, prior to approval. The Board discussed the suggested revisions per legal counsel.

On a motion by Jeff Miller, seconded by Steve Tenpas, the DeForest Area School District Board of Education, voted to approve the revisions to Board Policy BP-1, Filling Board Vacancies, including a change to wording in the application process to clarify that candidates will submit two items, not three and submit to a background check.

6. Board Consent Agenda

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|     | <p>A. Accept Minutes - February 11, 2019</p> <p>B. Revision to Board Policy BP-1 - Filling Board Vacancies - <i>removed per agenda amendment and discussed as item 5.C.</i></p> <p>Tenpas made a motion, Leonhart seconded to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>  |
| 7.  | <p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendations</p> <p>I. Separations:<br/> Michael Bjork - Music Teacher DMS - resignation effective 6/12/2019<br/> Lori Greiner - Administrative Assistant Instructional Services - resignation effective 2/27/2019<br/> Kari Diederich - FACE Teacher DHS - retirement effective 6/12/2019</p> <p>II. Leaves: None.<br/> III. Transfers: None.<br/> IV. Appointments:<br/> William Champeau - DMS Track Coach - replacing Andrea Lupo<br/> David O'Keefe - DMS Track Coach - replacing Travis Frey</p> <p>V. Reassignments: one.<br/> VI. Other:<br/> Angela Bickett - Lunch Monitor EPES - retracted resignation</p> <p>B. Vouchers Payable/Treasurer's Report<br/> Paid: 200394-2004792, 181901537-181901679, 201800710-201800716</p> <p>Lovick made a motion, Coker seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p> |
| 8.  | <p>Linkages - Tenpas attended the referendum informational session that was held for the area realtors, municipal leaders and bankers. Miller attended the Girls' Regional Basketball game last week. Runez attended the 100-year birthday celebration at Morrisonville Elementary School. Brunelle attended the referendum informational session at Windsor's PTO meeting.</p>   |
| 9.  | <p>Press Verification<br/> The press was given the opportunity to clarify any proceedings or notes.</p>   |
| 10. | <p>Board Debrief -</p>  |
| 11. | <p>Adjourn<br/> The Board of Education adjourned at 7:55 pm on a motion by Esser, seconded by Lovick, and passed unanimously by voice vote.</p>   |
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|     | <p>DASD BOE President Signature:</p>  |

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