

**DeForest Area School District
Board of Education Meeting Minutes,
Monday, March 9, 2015 – 6:15 pm.**

1. Convene

President Jan Berg called the March 9, 2014 regular meeting of the DeForest Area School District's Board of Education to order at 6:15 p.m.

Board members present: Jan Berg, Jeff Miller, DeAnna Giovanni, Kate Lund, Terri Treinen, Christopher McFarlin, Steve Tenpas, and Jim Pertzborn. Absent were: Dan Choi. Also present were administrators Sue Wilson, Barb Buffington, Ann Higgins and Vickie Adkins. Sue Borden arrived at 7:00 pm.

Ann Stettbacher verified that the meeting was properly noticed.

The Pledge of Allegiance and the Hands Pledge were recited.

Announcement: The Board may convene into Closed Session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, in accordance with WI Statute 19.85(1)(c) (Superintendent Quarterly Conversation)

On a motion by Lund, seconded by Tenpas, and passed unanimously by voice vote, the agenda was approved.

Kate Lund recited the DeForest Area School District's Mission and Vision Statements.

2. Appearances Before the Board of Education

Public Input: Gretchen McClain came to thank the Board for approval of leave and commented on teacher compensation. Margi Wachowiak and Kathy Schlief introduced the new DAEA Leadership Board and spoke about the proposed teacher compensation model.

3. Board Business

A. Ends Discussion

- 1.) Academic and Career Plan presentation - Judi Walsh (EL 2: Communication and Support to the Board; EL 6: Programs and Services)

Discussion: Judi Walsh, College and Career Readiness Coordinator, presented information on academic and career planning for all students. National Student Clearing House tracks students by their student id number when they leave post secondary schools in the country and provides data for DeForest students since 2006. The average total of DeForest graduates completing any degree within six years is 43%. Walsh would like to see that percentage increase. She explained the new State DPI mandate that by 2017 all students must have an ACP (Academic and Career Plan) on file. She reported on assessments, exploratory courses, college credit in high school, authentic experiences, advisory activities, student/parent/counselor conferences and participation in activities and sports that are offered in DeForest to help students in career and educational planning.

- 2.) Teacher Alternate Compensation Committee update (EL 5: Compensation and Benefits; EL 2: Communication and Support to the Board)

Discussion: Director of Human Resource Services, Vickie Adkins, reported on the Feb. 26 listening session on teacher alternate compensation. She explained that the Alternate Teacher Compensation Committee met again and reviewed their guiding principles, and analyzed the feedback that has been received. Director of Business & Auxiliary Services, Kathy Davis reported on the financial implications of the new model. Adkins explained that the committee will continue to meet to consider changes to the model, and will seek additional input from teachers prior to seeking Board approval. She also clarified information about staff turn-over, salary increases for veteran teachers and salary transition from the current model to new model. She shared information on lifetime earnings potential with the new model and Dane County comparable salary data. Letters have gone out to staff with preliminary salary expectations for next year with the first version of the new model. The committee hopes to have a recommendation to the Board before the end of the school year.

3.) Next steps in referendum planning (GP 1: Role of the Board; EL 10: Facilities)

Discussion: Sue Borden explained the latest efforts in referendum planning and communication which include some design work on Yahara office and roadway and STEM facility planning. The referendum district newsletter has been delivered to all district households. Upcoming plans include Open Houses in March, door-to-door communication, continuing public engagement, video, newspaper articles, subdivision emails, letters to tax payers who voted in recent elections and continued updates to staff.

4. Agenda Planning

- A. Open Enrollment policy review
- B. Student/Staff Foreign and Domestic Travel policy
- C. MES Task Force
- D. Local trends seen in law enforcement
- E. Consideration of Jefferson Street extension
- F. Transportation Contract

5. Consent Agenda

- A. Accept Minutes – February 23, 2015 regular meeting.
- B. Required Approvals

Vouchers Payable/Treasurer's Report

Void: None.

Paid: 192724 - 192725, 192738 - 192742, 192744 - 192761, 192763 - 192782, 192786 - 192796, 192798 - 192819, 192821 - 192830, 141501390 - 141501399, 141501401 - 141501409, 141501411 - 141501421, 141501423 - 141501450, 141501452 - 141501462, 141501464 - 141501475, 201400221, 201400241, 201400247 - 201400280, 201400282.

Personnel Recommendations:

I. Separations:

Stacey VanDerweilen - Education Assistant WES - resignation effective June 9, 2015
Melissa Kirchstein - Nurse DAMS - resignation effective March 13, 2015

II. Leaves:

None

III. Transfers:

None

IV. Appointments:

None

V. Reassignments:

Amy Williams - 1st/2nd Multi Age EPES to 1st Grade EPES effective 2015-16 school year

Candace Toth - 1st Grade EPES to 4th Grade EPES effective 2015-16 school year

Karen Vian - 4th Grade EPES to 3rd Grade EPES effective 2015-16 school year

Kathryn Dabetic - 2nd Grade YES to 1st Grade YES - effective 2015-16 school year

VI. Other:

None

C. Accept Monitoring Reports

1. Administrative Monitoring Status Reports

On a motion by Tenpas, seconded by Lund, and passed unanimously by voice vote, the Consent Agenda was approved.

6. Linkages

Board Members: The Board discussed meeting with DAEA Leadership. Tenpas invited State legislators to visit the District. Representative Ripp is interested in touring the District.

Administration: WASB Day at the Capitol - March 18 and Badger Top 10 Scholars Banquet on April 12, 2015. Make reservations with Ann Stettbacher.

7. Press Verification

The press was given the opportunity to clarify any proceedings or notes.

8. Convene into Closed Session

Tenpas moved, Lund seconded, to move into closed session at 8:01 pm. The motion was adopted by the following vote: *Aye* – Berg, Lund, Pertzborn, Miller, Giovanni, Tenpas, Treinen & McFarlin. *No* – None. *Absent* – Choi.

9. Conduct Closed Session Business

While in Closed Session, the Board conducted business in accordance with Statute 19.85(1)(c) (Superintendent Quarterly Conversation)

10. Convene into Open Session

On a motion by Giovanni, seconded by Lund, and passed by a unanimous show of hands the Board of Education reconvened into open session at 9:42 pm.

Action as a Result of Closed Session: None.

11. Adjourn

The Board of Education adjourned at 9:43 pm on a motion by McFarlin, seconded by Lund, and passed unanimously by voice vote.

DASD BOE President

Date