

**DeForest Area School District  
Board of Education Special Meeting Minutes,  
Monday, May 27, 2015 – 6:15 pm.**

1. Convene

President Jan Berg called the May 27, 2015 regular meeting of the DeForest Area School District's Board of Education to order at 6:17 p.m.

Board members present: Jan Berg, Jeff Miller, DeAnna Giovanni, Terri Treinen, Sue Esser, Steve Tenpas, Dan Choi and Jim Pertzborn. Kate Lund arrived at 6:27 pm. Also present were administrators Sue Borden, Sue Wilson, Kathy Davis, Ann Higgins, Barb Buffington and Vickie Adkins.

Sue Borden verified that the meeting was properly noticed.

The Pledge of Allegiance was recited.

On a motion by Tenpas, seconded by Miller, and passed unanimously by voice vote, the agenda was approved, with an amendment to remove the sick leave portion of employee handbook revisions from consent agenda for separate consideration.

Jim Pertzborn recited the DeForest Area School District's Mission and Vision Statements.

2. Appearances Before the Board of Education

Public Input: Patrick Thalecker, parent of senior daughter, thanked Board of Education for the quality education his daughter received. He also commented on the perceived gender gap in academics as noticed at scholarship/awards night and in the current senior class.

3. Board Business

A. Ends Discussion

1.) Review of Request for Proposals and discussion of Bus Transportation Contractor selection (EL 2: Communication and Support to the Board) (Approx. 15 min.)

Discussion: Director of Business & Auxiliary Services, Kathy Davis, shared the request for proposals for bus transportation contractor selection. She explained what was taken into consideration during the process of evaluating the proposals by a committee appointed to make a recommendation. Four proposals were received. Considerations were given to completeness of the proposal, pricing, fleet, contractor information and completion of a questionnaire. Kobussen has been recommended by the committee.

B. Consideration for Board of Education Action -

1.) Consideration and possible approval of Resolution Awarding the Sale of \$26,000,000 General Obligation School Building and Improvement Bonds (GP 1: Role of the Board; EL 10: Facilities; EL 7: Financial Conditions and Activities) (Approx. 15 min.)

Brian Brewer, Managing Director, Robert W. Baird & Co. reviewed the sale results of the first referendum borrowing and explained that seven competitive bids were received. The bidder with the lowest true interest cost is FTN Financial Capital Markets. The interest rate on the first referendum borrow came in lower than

projections. As a result, the cost of the borrow will be about \$1.2 million less than estimated. Brewer also explained that the District credit rating was maintained at AA+ resulting in very favorable interest rates.

On a motion by Choi, seconded by Pertzborn, the DeForest Area Board of Education approved the resolution awarding the sale of \$26,000,000 General Obligation School Building and Improvement Bonds, as presented. The motion passed by a unanimous voice vote.

2.) Consideration and possible approval of Teacher Compensation Model (EL 5: Compensation and Benefits; EL 2: Communication and Support to the Board) (Approx. 30 min.)

Prior to discussion and consideration of the Teacher Compensation Model, DeAnna Giovanni, Terri Treinen and Sue Esser removed themselves from the room following advice from legal counsel with respect to conflict of interest.

Members of the Teacher Compensation Committee introduced themselves. Present were Sue Wilson, Cori Denk, Sarah Gorres, Greg Gorres, Laurie Kvalheim, Ann Schoenberger, Vickie Adkins, Kathy Davis and Sue Borden. Director of Human Resources, Vickie Adkins reviewed the almost two-year process the committee used to develop the Teacher Compensation Model being brought forward for consideration. She explained that adjustments were made to the original model after feedback was received from staff, resulting in Model Version 2.0. Considering additional staff feedback, the committee met again recently and agreed to two more revisions resulting in the final version of Teacher Compensation Model 2.2 that is being presented for consideration. Director of Business & Auxiliary Services, Kathy Davis provided information on financial projections moving into the new model.

On a motion by Tenpas, seconded by Lund, the DeForest Area Board of Education approved the Teacher Compensation Model Version 2.2 as presented. The motion passed by the following vote:

Ayes - Steve Tenpas who remarked that he has not been influenced by Board members who may have had a conflict of interest and who may have participated in Board conversations prior to the vote;

Kate Lund who remarked that she has not been influenced by Board members who may have had a conflict of interest and who may have participated in Board conversations prior to the vote;

Jan Berg who remarked that she was not influenced by Board members who may have had a conflict of interest and who may have participated in Board conversations prior to the vote. She also complimented the committee on all their hard work;

Dan Choi - who remarked that he has not been influenced by Board members who may have had a conflict of interest and who may have participated in Board conversations prior to the vote;

Jeff Miller who remarked that he has not been influenced by Board members who may have had a conflict of interest and who may have participated in Board conversations prior to the vote;

Jim Pertzborn who remarked that he has not been influenced by Board members who may have had a conflict of interest and who may have participated in Board conversations prior to the vote.

Nays - None. The following three Board members abstained and recused themselves from both discussion and voting: DeAnna Giovanni, Terri Treinen and Sue Esser.

4. Agenda Planning
  - A. Open Enrollment policy review
  - B. Student/Staff Foreign and Domestic Travel policy - June 8 & June 22
  - C. MES Task Force - January 2016
  - D. Local trends seen in law enforcement - June 22
  - E. Consideration of Jefferson Street extension
  - F. Course Options Dual Enrollment - July
  - G. Community pool discussion - July
  - H. District culture discussion

5. Consent Agenda

- A. Accept Minutes – May 11, 2015 regular meeting.
- B. Required Approvals

*Vouchers Payable/Treasurer's Report*

*Void: 191429 & 193199*

*Paid: 193345 - 193346, 193373 - 193375, 193377 - 193418, 193422, 193427 - 193431, 193433 - 193441, 193443 - 193487, 193489 - 193493, 141502006 - 141502014, 141502018, 141502025 - 141502037, 141502039, 141502041 - 141502044, 141502046 - 141502050, 141502053 - 141502090, 141502095 - 141502107, 141502109 - 141502113, 141502115 - 141502121, 141502124 - 141502147, 141502149 - 141502153, 201400397 - 201400399, 201400401.*

*Budget Transfer: None*

*Personnel Recommendations: None.*

**I. Separations:**

Anita Dreischmeier - Educational Assistant YES - resignation effective 6/9/2015  
Nancy Unterbrink - Educational Assistant EPES - retirement effective 6/9/2015  
Derek Behnke - Alternative Education/Social Studies Teacher DAHS - resignation effective 6/10/2015  
Leroy Virnig - Custodian WES - retirement effective 8/22/2015

**II. Leaves:**

Brittany McCready - 2nd Grade Teacher WES - leave for first semester 2015-16

**III. Transfers:**

None

**IV. Appointments:**

Courtney Fisk - Reading Teacher DAMS - new position  
Ashley Collegnon - Math Teacher DAHS - replacing Nick Zweiful  
Chelsea Becker - Special Education Teacher YES - replacing Cody Sorlie-Theis  
Allison Lavold - EE Mentor WES - replacing Brittany McCready  
Kathleen Klinkner - EE Mentor DAMS - replacing David O'Keefe

**V. Reassignments:**

None

**VI. Other:**

None

Employee Handbook Revisions 2015-2016  
Acceptable Use Policy  
Bus Transportation Contractor selection

- C. Accept Monitoring Reports
  - 1. Administrative Monitoring Status Reports

On a motion by Tenpas, seconded by Miller, and passed unanimously by voice vote, the Consent Agenda was approved with the section of the handbook addressing sick leave considered separately per agenda amendment. Treinen abstained in entirety from the Consent Agenda. Miller made a motion, Tenpas seconded to approve

the sick leave revision to the employee handbook. The motion passed by the following vote: Ayes - Lund, Tenpas, Berg, Choi, Miller and Pertzborn with three board members Esser, Treinen, and Giovanni abstaining from the vote.

6. Linkages

Board Members: Sue Esser attended the CESA 2 Annual meeting. Choi has attended other Board meetings around the state and has spoken with other districts regarding budgets, noting similar challenges statewide. Jeff Miller, Dan Choi and Steve Tenpas attended Senior Awards night and presented awards.

Administration: Borden reported on linkages with legislators.

7. Press Verification

The press was given the opportunity to clarify any proceedings or notes.

8. Adjourn

The Board of Education adjourned at 7:40 pm on a motion by Giovanni, seconded by Miller, and passed unanimously by voice vote.

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DASD BOE President

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Date