

**DeForest Area School District  
Board of Education Meeting Minutes,  
Monday, June 22, 2015 – 6:15 pm.**

1. Convene

President Jan Berg called the June 22, 2015 regular meeting of the DeForest Area School District's Board of Education to order at 6:17 p.m.

Board members present: Jan Berg, Jeff Miller, DeAnna Giovanni, Terri Treinen, Dan Choi, Jim Pertzborn and Sue Esser. Absent were: Steve Tenpas and Kate Lund. Also present were administrators Sue Wilson, Kathy Davis, Barb Buffington, Ann Higgins and Vickie Adkins.

Ann Stettbacher verified that the meeting was properly noticed.

The Pledge of Allegiance and the Hands Pledge were recited.

*Announcement: The Board may convene into Closed Session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, in accordance with WI Statute 19.85(1)(c) (Superintendent compensation discussion; Administrator resignation)*

On a motion by Miller, seconded by Giovanni, and passed unanimously by voice vote, the agenda was approved.

Dan Choi recited the DeForest Area School District's Mission and Vision Statements.

2. Appearances Before the Board of Education

Public Input: None.

3. Board Business

A. Ends Discussion

- 1.) Local Trends in Law Enforcement - Lt. Dan Furseth (EL 2: Communication and Support to the Board) (approx. 30 min.)

Discussion: Lieutenant, Dan Furseth, Village of DeForest Police Department gave a report on local trends in law enforcement. He explained the SRO (School Resource Officer) program. This past year the SRO Officer, Brian Johnson spent over 500 hours in service to the schools. Furseth reported that mental health calls have increased and have been time consuming. These types of calls are now being tracked due to the increase and time related to assisting those in need. He reported on the effectiveness and impact the 15th Annual Mock Crash had on students. This annual event is held prior to high school graduation. Active shooter training will be conducted July 14-16 and will incorporate EMS (Emergency Medical Services) training. A Village of DeForest police officer has recently completed the DRE (Drug Recognition Expert) program. Due to the number of accidental drug overdoses and the prevalence of heroin, the drug Narcan is now available in squad cars. Internet safety, sexting, alcohol abuse and prescription medication abuse, are other areas of concerns for the department.

- 2.) Review of upcoming Buildings & Grounds projects - JR Rauwolf (EL 2: Communication and Support to the Board) (Approx. 20 min.)

Discussion: JR Rauwolf, Supervisor of Buildings and Grounds, provided an update on summer buildings and grounds projects. He is concentrating on the referendum projects, but is addressing other issues as well. A structural beam at the Holum Education Center was replaced due to deterioration and erosion. A section of the Middle School parking lot will be repaved. The high school track will be refurbished. The EIFS (Exterior Insulation Finishing System) will be repaired at Yahara Elementary school. Gym floors at the high school & middle school will be refinished. Repeaters are being installed to eliminate dead spots when using wireless radios at the High School. Rear exit gym door at Yahara is being replaced. Bus drive at Yahara should be completed this month. The bus drive project has been a partnership with the Village of DeForest. A new play structure and fall protection will be installed including on handicapped accessible surfaces. Middle School STEM remodel is in the final stages of design and work will begin in July. Required building inspections have been completed prior to the beginning of new construction in the District.

3.) Other Post-Employment Benefits (OPEB) study review - Kathy Davis (EL 5: Compensation and Benefits) (Approx. 20 min.)

Discussion: Director of Business & Auxiliary Services, Kathy Davis shared the highlights of the latest study on the District funding status for Other Post-Employment Benefits (OPEB). The District is required by the Governmental Accounting Standards Board to have this study at least every two years, for as long as the District has a post-employment liability. The study is used to identify our outstanding liability for OPEB. It also provides the data that is needed to record annual required contributions, as well as, the implicit subsidy that helps to offset our health insurance costs. A portion of the District's contributions can assist in special education aid. The District is considered to be 55% funded in our OPEB account, which is very desirable. The goal would be to be 100% funded, at which time the funds are no longer considered a liability.

B. Consideration for Board of Education Action

1.) Presentation and consideration for approval of 2015/2016 District Budget draft for publication and presentation at Annual Meeting and Budget Hearing, July 27, 2015 - Kathy Davis (EL 2: Communication and Support to the Board; EL 8: Budgeting) (Approx. 15 min.)

Kathy Davis reported on the 2015/2016 District Budget draft publication for the Annual Meeting and Budget Hearing on July 27, 2015. Very little has changed since the presentation two weeks ago. She included the referendum debt that has recently been obtained. Also, included in this budget are the following wage adjustments:

Teaching Staff 2.17%, \$276,186  
Support Staff 2.17%, \$78,161  
District Specialists 2%, \$11,300  
District Wide Administrative Support 2%, \$16,036  
Administrators 2%, \$41,857

On a motion by Choi, seconded by Miller, the DeForest Area Board of Education approved the preliminary 2015/2016 District Budget draft for publication and presentation at Annual Meeting and Budget Hearing on July 27, 2015. The motion passed by a unanimous voice vote.

4. Agenda Planning
- A. Open Enrollment policy review
  - B. MES Task Force - January 2016
  - C. Consideration of Jefferson Street extension
  - D. Course Options Dual Enrollment - July

- E. Community pool discussion - July
- F. District culture discussion - July
- G. Update on new transportation contract

5. Consent Agenda

- A. Accept Minutes – June 8, 2015, regular meeting.
- B. Required Approvals

*Vouchers Payable/Treasurer's Report*

*Void: 191009*

*Paid: 193494 - 193546, 193553 - 193554, 193575 - 193614, 193616 - 193621, 141502154 - 141502181, 141502183 - 141502193, 141502197 - 141502224, 141502233 - 141502234, 141502236 - 141502242, 141502244 - 141502248, 141502250 - 141502253, 201400345, 201400399, 201400402 - 201400438, 201400440*

*Budget Transfer: None*

*Personnel Recommendations:*

***I. Separations:***

David Diaz - Educational Assistant DAHS - resignation effective 6/9/2015

Morgan Schuchardt - Speech and Language YES - resignation effective 6/10/2015

***II. Leaves:***

None

***III. Transfers:***

Rebecca Balczewski - Kindergarten WES to 2nd Grade WES - replacing Elizabeth Nasett

***IV. Appointments:***

Kyle Borland - Math Teacher One Year DAHS - replacing Bruce Brusoe

Amy Oberdorfer - Occupational Therapist .8 DO - replacing Elizabeth Fey

Ashley Henrekin - Summer School Teacher

Adam Zook - Summer School Teacher

Abbi Delmore - Math Teacher One Year DAHS - replacing Mark Ray

Ann Brennenstuhl - Writing Teacher DAMS - replacing Cathy Moore

Gregory Knapp - Head Custodian EPES - replacing Lester Stark

***V. Reassignments:***

None

***VI. Other:***

None

C. Accept Monitoring Reports

- 1. Administrative Monitoring Status Reports

On a motion by Miller, seconded by Giovanni, and passed unanimously by voice vote, the Consent Agenda was approved. Giovanni abstained, with all others voting in favor.

6. Linkages

Board Members: Choi attended State Tournament softball games.

Administration: The Board was reminded about the upcoming governance retreats on August 7 & 8 and October 2 & 3, 2015.

7. Press Verification

The press was given the opportunity to clarify any proceedings or notes.

8. Convene into Closed Session

Giovanni moved, Treinen seconded, to move into closed session at 7:10 pm. The motion was adopted by the following vote: *Aye* – Berg, Pertzborn, Miller, Giovanni, Choi, Treinen & Esser. *No* – None. *Absent* – Lund & Tenpas.

9. Conduct Closed Session Business

While in Closed Session, the Board conducted business in accordance with WI Statute 19.85(1)(c).  
[Superintendent compensation discussion; Administrator resignation]

10. Convene into Open Session

On a motion by Miller, seconded by Choi and passed by a unanimous show of hands the Board of Education reconvened into open session at 9:23 pm.

Action as a Result of Closed Session: While in closed session the Board accepted the resignation of Middle School Principal, Paul Herrick on a motion by Choi, seconded by Pertzborn. The motion passed on a unanimous voice vote. The Board also discussed and determined Superintendent compensation for 2015-2016.

11. Adjourn

The Board of Education adjourned at 9:25 pm on a motion by Miller, seconded by Esser, and passed unanimously by voice vote.

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DASD BOE President

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Date