

**DeForest Area School District
Board of Education Meeting Minutes,
Monday, September 11, 2017 – 6:00 pm.**

1. Convene

President Jan Berg called the September 11, 2017 regular meeting of the DeForest Area School District's Board of Education to order at 6:00 p.m.

Eric Runez verified that the meeting was properly noticed.

Board members present: Jan Berg, Brian Coker, Sue Esser, Gail Lovick, Linda Leonhart, Jeff Miller, and Steve Tenpas. Absent were: Terri Treinen and DeAnna Giovanni. Also present were administrators Eric Runez, Sue Wilson, Kathy Davis, Barb Buffington, Pete Wilson and Nate Jaeger.

The Pledge of Allegiance was recited.

Jan Berg recited the DeForest Area School District's Mission and Vision Statements.

2. Approval of the Agenda

On a motion by Coker, seconded by Esser, and passed unanimously by voice vote, the agenda was approved.

3. Board Education

A. 2017-2018 Staffing Update (Nate Jaeger)

Discussion: Director of Human Resources, Nate Jaeger, provided an update on the hiring of new staff for the 2017-2018 school year. He explained new positions and certified staff years of experience. He reported on retention rates and provided a summary of reasons for separation, with retirement as the most frequent reason for staff leaving the district. Jaeger also answered questions related to substitute staff.

B. First Day Enrollment Counts - September 2017 (Pete Wilson)

Discussion: Director of Administrative Services, Pete Wilson, reported on district-wide student enrollment counts from the first day of school. He reported that enrollment has increased. Student counts currently are elementary - 1,371, middle school - 1,046, high school - 1,050, 4K - 282 and EC - 19. A final enrollment count will be reported after the official 3rd Friday count is completed on September 22, 2017.

C. Update on Facility Study Process (Kathy Davis & Eric Runez)

Discussion: Director of Business & Auxiliary Services, Kathy Davis provided an update on the facility study process. Request for proposals were collected and three vendors were chosen for interviews held on September 5. Through the interview process, Epstein-Uhen Architects (EUA) was identified as the best firm to assist with this facility study. Some of the components included in the study are; an update on our district wide facility conditions, a review of the district's capacity at all levels, facility evaluation, identification of facility planning needs and solutions, development of potential options for addressing the district's aging facilities, and

options for addressing our aging high school pool.

4. Board Business & possible Board action

A. Presentation and Consideration of Interpretations and Indicators for Board Results Policy; R-4, Collaborative and Responsible Citizens (Sue Wilson)

Discussion: Director of Instructional Services, Sue Wilson presented interpretations and indicators for Board Results Policy, R-4 - Collaborative and Responsible Citizens. She explained the addition of indicators that monitor Behaviors that Promote Learning, reflecting revisions to elementary report cards. Wilson also explained the use of the School Perceptions Student Engagement Survey as a tool for monitoring this Board policy, as well.

On a motion by Miller, seconded by Tenpas, the DeForest Area School District Board of Education voted to approve the interpretations and indicators for Board Results Policy; R-4, as presented. The motion passed with a unanimous voice vote.

5. Public Input

Public Input: *None.*

6. Board Consent Agenda

- A. Accept Minutes - August 28, 2017 regular meeting
- B. Other Required Approvals - *None.*

Miller made a motion, Lovick, seconded to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.

8. Superintendent Consent Agenda

1. Personnel Recommendations

I. Separations:

Bonnie Doermann - Recess/Lunch Supervisor YES - resignation effective 8/28/2017

Julie Ott - Recess/Lunch Supervisor EPES - resignation effective 8/30/2017

Cy Smith - Custodian DAHS - resignation effective 8/31/2017

Kristy Kavey - Educational Assistant DAMS - resignation effective 8/30/2017

Butch Bollig - Maintenance Mechanic DO - retirement effective 11/14/2017

II. Leaves: None.

III. Transfers: None.

IV. Appointments:

David Byers-Dent - Educational Assistant DAMS - replacing Tami Salzman

Mary Pilecky - Student Council Advisor Elementary .5FTE - replacing Chris Carlson

Kelly Bangs - 7th Grade Math Teacher DAMS - replacing Jessica Garrison

Carolyn Nelson - Educational Assistant DAMS - replacing Merribeth Smith

V. Reassignments: None

VI. Other: None

2. Vouchers Payable/Treasurer's Report

Void: None.

Paid: 198030 - 198082, 171800274 - 171800363, 201700005 - 201700040

Leonhart made a motion, Coker seconded to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.

9. Linkages - Coker and Treinen helped serve lunch at the Staff Inservice luncheon. Berg addressed the entire district staff at convocation. Miller attended the football game last Friday night and spoke of a fundraiser for a family in need. The Board is reminded of the WASB Fall Regional meeting on October 4 in Madison.

10. Press Verification

The press was given the opportunity to clarify any proceedings or notes.

11. Board Debrief

12. Adjourn

The Board of Education adjourned at 7:01 pm on a motion by Tenpas, seconded by Esser, and passed unanimously by voice vote.

DASD BOE President

Date