

**DeForest Area School District
Board of Education Special Meeting Minutes,
Wednesday, April 22, 2015 – 6:00 pm.**

1. Convene

President Jan Berg called the April 22, 2015 special meeting of the DeForest Area School District's Board of Education to order at 6:06 p.m in the Community Room of the DeForest Area Public Library.

Board members present: Jan Berg, Jeff Miller, DeAnna Giovanni, Kate Lund, Terri Treinen, Steve Tenpas, Dan Choi, and Jim Pertzborn. Christopher McFarlin arrived at 6:15 pm. Also present were administrators Sue Borden, Sue Wilson, Ann Higgins, Kathy Davis and Vickie Adkins.

Sue Borden verified that the meeting was properly noticed.

Announcement: Jan Berg reviewed procedural reminders for Board members and attendees.

2. Board Business

A. Ends Discussion

1.) Listening/dialogue session with District teachers about proposed Teacher Compensation Model and input, as appropriate, from District administrative staff.

Discussion: Kari Eagen, Kathy Schlieff, Margie Wachowiak and Natalie Slaby introduced themselves and spoke on behalf of teachers regarding the background of compensation in the District and the affect of the proposed model on veteran teachers. Laura Salopek, Holli Reckin, Debra Kookasemkit, Erin Sipe and Rebecca McDermid introduced themselves and made comments about the second version of the proposed compensation model. They shared information about how the new model would personally affect their compensation and working conditions. Jill Weber, Bill Champeau, Nancy O'Brien and Kelly Kramer commented on comparisons of the proposed model to models in other districts, how professional development is currently shared, and comparisons in district compensation.. Kathleen Klinkner shared some proposals for changes to the model. Rick Hill, former teacher, complimented the teacher presenters. Larry Salopek, former teacher, and Racquel Drunasky commented on staff morale. Comments were made regarding job share opportunities in the district. Meg McLaughlin mentioned that additionally, the staff participates in health screening to help district keep costs down. Colleen Dederich commented on how all staff love children and love serving children. It was suggested that dialogue continues with teachers. Teacher presenters will share their presentations with the Board.

3. Press Verification

No member of the press was present at this time.

4. Adjourn

The Board of Education adjourned at 7:35 pm on a motion by Treinen, seconded by Lund, and passed unanimously by voice vote.

DASD BOE President

Date