

**DeForest Area School District  
Board of Education Work Session Minutes  
Monday, April 24, 2023 – 6:00 pm.**

1.	<p>Convene</p> <p>President Gail Lovick called the April 24, 2023 work session of the DeForest Area School District's Board of Education to order at 6:01 p.m in The Glenn of the District Office, 500 S. Cleveland Avenue, DeForest, WI 53532.</p> <p>Superintendent, Dr. Rebecca Toetz verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Brian Coker, Jeff Hahn, Linda Leonhart, Gussie Lewis, Gail Lovick, and Stephanie Sarr. Megan Taylor participated via remote access. Absent was: Sue Esser. Also present were administrators Dr. Rebecca Toetz, Kathleen Davis-Phillips, Sara Totten, Kate Dabetic, Chris Smith, Nate Jaeger, and Kathy Williams.</p> <p>Gussie Lewis recited the DeForest Area School District's Mission, Vision, and Equity Statements.</p>
2.	<p>Approval of the Agenda</p> <p>A. Review DASD Board of Education Norms and Working Agreements B. Approve Agenda</p> <p>On a motion by Leonhart, seconded by Berg, and passed unanimously by voice vote, the agenda was approved.</p>
3.	<p>Board Education</p> <p>A. Presentation by High School student group on staff development session about microaggressions</p> <p><u>Discussion:</u> Students from the High School Social Justice club shared information on staff professional development sessions that they facilitated relating to microaggressions. The students who presented were Stacy Kipkoskei, Tess Armstrong, Eliza Volz, Esther Ekezie, and Isabella Gaona.</p>
4.	<p>Board Business</p> <p>A. Team building activity and debrief Board of Education evaluation</p> <p><u>Discussion:</u> The Board participated in a team-building activity that also served as a debrief of the Board evaluation. The Board will work on their onboarding process as a goal for this next year.</p> <p>B. Discuss next steps for Board/Superintendent Relations (B/SR) policies</p> <p><u>Discussion:</u> The Board discussed the process to be used for evaluating the effectiveness of the Board/Superintendent Relations policies. The Board President</p>

	<p>will prepare a report based on the indicators for each policy and present it when the Board conducts its annual evaluation.</p>
5.	<p>Board Consent Agenda</p> <p>A. Accept Minutes - April 10, 2023</p> <p>B. Approval of Policy Review Ad Hoc Committee recommendations for OE-11, R-3, OE-7, and OE-10</p> <p>Hahn made a motion, Berg seconded, to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
6.	<p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendations</p> <p>I. Separations:</p> <p>Rachel Bohlman - 4th Grade Teacher HARVEST - resignation effective 6/7/2023</p> <p>Allison Wirth - 7th Grade Teacher DAHS - resignation effective 6/7/2023</p> <p>Don Hoege - Custodial/Maintenance DAHS - termination effective 4/13/2023</p> <p>Pam Johnson - Educational Assistant DAHS - resignation effective 5/4/2023</p> <p>Janet Hemauer - Educational Assistant EPES - retirement effective 6/7/2023</p> <p>II. Leaves: None.</p> <p>III. Transfers:</p> <p>Susan Kahara - Special Education Teacher EPES to Special Education Teacher DAHS - 2023-24 school year</p> <p>Amanda Sullivan - Health Room Assistant Harvest to Health Room Assistant EPES - replacing Lynn Miller</p> <p>IV. Appointments:</p> <p>Jessica Barr - Special Education Teacher WES - replacing Olivia Gardow</p> <p>Zachariah Fure - Social Studies Teacher DAHS - replacing Tom August</p> <p>Chloe Spang - 8th Grade Math Teacher DAMS - replacing Greg Gorres</p> <p>Kayla Retallick - School Secretary DAMS - replacing Maria Marquis</p> <p>V. Reassignments: None.</p> <p>VI. Other: None.</p> <p>B. Vouchers Payable/Treasurer's Report</p> <p>Paid: 207498-207548, 222301868-222301955, 202200725-202200730</p> <p>Sarr made a motion, Coker seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p>
7.	<p>Press Verification</p> <p>No member of the press was present at this time.</p>
8.	<p>Board Debrief</p>
9.	<p>Adjourn</p> <p>The Board of Education adjourned at 8:09 pm on a motion by Sarr, seconded by Lewis, and passed unanimously by voice vote.</p>

	DASD BOE President Signature:
	Date: